

WORK SESSION  
Tuesday, July 16, 2013      6:00 p.m.  
Community Recreation Center  
10640 N Clubhouse Drive, Cedar Hills, Utah

Present: Mayor Gary Gygi, Presiding  
Council Members: Scott Jackman, Stephanie Martinez, Jenney Rees, Daniel Zappala (6:40 p.m.)  
Absent/Excused: Trent Augustus  
David Bunker, City Manager  
Chandler Goodwin, Assistant City Manager  
Greg Gordon, Recreation Director  
Charl Louw, Finance Director  
Courtney Hammond, Transcriptionist  
Others: Lt. Sam Liddiard

This work session of the City of Cedar Hills, having been properly noticed, was called to order at 6:06 p.m. by Mayor Gygi.

Recreation Director Presentation

Greg Gordon reviewed the FY2013 budget. June was the biggest month ever at the golf course, \$21,000 over June of last year. In June alone, the golf course sold \$8,000 in season pass sales. There were 28 tournaments over the fiscal year. Pro shop sales have increased. The course has never looked better. New marketing campaigns rely more on media advertising than on Valpak coupons. In other recreation news, lacrosse had 101 participants. Playoffs begin next week. The new soccer league has 152 participants. Cedar Hills will have its own kindergarten teams, and join with American Fork for the 1<sup>st</sup> and 2<sup>nd</sup> grades. The games will be played at Val Vista Park. Flag football registration is open through the end of the month. The first concert in the park went really well. Lego League needs one more coach. He will be meeting with the Family Festival chair to discuss carnival companies for Family Festival for next year. The second week of July works for Carnival West, but not for American Fork Police. Sammy's is doing great and exceeding expectations. August is a big month for events in the Vista Room. In FY2013 there were 62 Vista Room events.

Finance Director Presentation

Charl Louw stated that there were a few changes to the FY2013 budget. Legal costs came in, and all department budgets look to come in under budget. There may be some outlying invoices coming in. It looks like the city will need the full \$75,000 that was budgeted to subsidize the golf course, mainly because of refunding the bond and paying for the upfront costs to do that. He is anticipating \$100,000 will go into the capital projects fund.

Social Security

Chandler Goodwin stated that during the IRS audit for payroll taxes the city found out that it never entered into a 218 agreement with the State of Utah, which means that Cedar Hills has never had the right to withhold Social Security from employee paychecks. This decision only applies to full time employees. There are three options: (1) Opt in to Social Security with a 218

agreement; (2) Do not opt in to Social Security and pay back employees for the Social Security that was withheld from 2012 on, refilling W2 forms, etc.; (3) Pass a resolution giving employees the option to hold a secret ballot vote on whether to opt in or not. If the city decides not to opt in to Social Security, he would like to hold a training session about options for the money they would receive and the repercussion in spending the money now.

Charl Louw stated that the city's 6.2% portion is \$74,000 annual in the budget. The city can decide to match the amount that an employee contributes to a 401K plan. Disability insurance is an option for employees at the cost of about \$20/month. The life insurance death benefit would be about \$40/month.

C. Jackman stated that any decision that the council makes with regards to this issue—other than opting in to Social Security—is not bound by future councils.

This meeting was adjourned at 6:49 p.m. by Mayor Gygi.

/s/ Colleen A. Mulvey  
Colleen A. Mulvey, CMC  
City Recorder