

SPECIAL CITY COUNCIL MEETING
Tuesday, July 19, 2012 7:00 p.m.
Community Recreation Center
10640 N Club House Drive, Cedar Hills, Utah

Present: Stephanie Martinez, Mayor Pro Tempore
Council Members: Trent Augustus, Scott Jackman, Jenney Rees
Applicants: Ken Cromar, Curt Crosby, Jerry Dearing, Gary Gygi, Orson Herrmann, Corey Jackson, Angela Johnson, Michael McGee, Paul Sorenson
David Bunker, Acting City Manager
Gretchen Gordon, Deputy City Recorder
Eric Johnson, Legal Counsel
Courtney Hammond, City Meeting Transcriber

COUNCIL MEETING

1. This special meeting of the City Council of the City of Cedar Hills, Utah, having been properly noticed, was called to order at 7:02 p.m. by Mayor Pro Tem Martinez.

Invocation given by C. Jackman

Pledge of Allegiance led by C. Rees

SCHEDULED ITEMS

2. Review of Mayor Applications

C. Martinez explained that Mayor Richardson's resignation created a vacancy, and law requires the vacancy to be filled by a qualified applicant appointed by the Council. C. Gygi has applied for the mayor position, and thus will not be deliberating with the Council tonight. She reminded the attendees that it is not an election. She asked them to respect the process and refrain from shouting or applauding. Order should be maintained at all times. It is an open, public meeting even though character and competence of the applicants will be discussed. In the past the deliberation in appointing public officials took place in a closed session. State law has changed and the process now takes place in the open, public meeting. Some will certainly be disappointed with the appointment. She requested that all residents unite behind the chosen applicant. Some of the duties of the mayor include: presiding at all meetings, keeping and enforcing laws of the City, report to the City Council on the conditions of the City, and being available about 25 hours a week. All applicants swore that they met the following qualifications: being a United States citizen; being a Cedar Hills resident for at least one year; having no conviction of a felony, treason or crime against the City; and being a registered voter.

Each applicant was given 3 minutes to introduce themselves:

Ken Cromar: Mr. Cromar has lived in Cedar Hills since 1991. He is married to Barbara and has seven children. Their family has been praying for the fallen leader and has found no joy in what the Richardson family faces. The situation calls to mind the need for never

compromising. He is a filmmaker that has worked on several animated films. He feels that Cedar Hills is unique. In 1992 he organized a neighborhood watch program. He was appointed to the City Council in 1994 and served for a year and a half. He didn't enjoy it, but had a unique personal experience that propelled him to continue and run for City Council member. He was elected by one vote. He served for a total of 5 ½ years. Over the years he has been attentive to what has happened in council meetings. He has helped many Council members get elected. He has a background in the city issues.

Curt Crosby: Mr. Crosby has lived on Meadow Drive for over 4 ½ years. He has been a candidate twice for City Council. He feels like the city needs better representation from that portion of the city. He feels like it is often a battle of north and south in the city. He has experienced some uncomfortable situations. He recommended that the Council look outside the north area of the city and choose someone from the other side to help balance the scales and give the appearance of even handedness in government. Mr. Crosby would throw his support behind Ken Cromar, if he does not get the appointment.

Jerry Dearing: Mr. Dearing has lived in the city for seven years. He is married to Marilyn, joining two families for a total of 16 children and 55 grandchildren. He doesn't want to be the mayor, but feels he is qualified. He has been an attorney for over 40 years. He served in many of his church's positions, has been on the board of directors for many companies, run small companies, and been a corporate attorney. A number of qualified people applied. The Council has a big job tonight. He applauded the Council for their efforts and openness. He believes that the city is not large and doesn't need to act like a large city.

Gary Gygi: Mr. Gygi lives near Walmart. He has lived in the city for 13 years. He grew up in Salt Lake, made fun of Utah County most of life, and now loves it. He graduated from the University of Utah with a degree in journalism, and went into business. He was raised one of eight children in a primarily single family home. He was surrounded by entrepreneurs. When he looks at governments, he feels they get in trouble because of financial misunderstanding. He writes about financial markets. He understands it better than most. Understanding of financial aspects of the city is important. The city already has home town values, and he cherishes that. His vision is to be less combative and for residents and leaders to come together to work toward solutions. He wants to set the example of being involved, working with the Council on setting goals and working with staff towards accomplishing those goals.

Orson Herrmann: Mr. Herrmann is a Brooklyn Christian of German descent. He has a degree in communications. He moved to Cedar Hills in 2004. He has been a business owner, served in the army and worked for the police department. He has some varied experience, particularly with people and communication. He cares about people and proper role of government, which he believes is rather limited. It is to protect life, liberty and property. Cedar Hills is a good city. Honorable people have served. He served on the board of directors of the Cedars Townhomes where he observed a lot of apathy. He wishes people would get more involved. He feels we get the type of government we deserve by what we are willing to put into it.

Corey Jackson: Mr. Jackson believes he is a good candidate. He agrees with the ideas that have been shared so far. He brought a cowboy hat because he thinks Cedar Hills can take some lessons from Wayne County, where he recently held a family reunion. He has a master's degree in accounting. He knows about the financial books, which should be open to everyone. He has been to Council meetings where he has spoken. All Council members are qualified. Residents put them there for a reason. He does not want to see a Council member placed as mayor. There are people amongst the city that need to be allowed to come forth. He has ideas, but feels like it isn't about him, but about listening, observing and making decisions.

Angela Johnson: Ms. Johnson has lived in Cedar Hills for 12 years. She has a degree in education from BYU. She has been in management for a long time, managing up to 70 people at one time. She currently works as a realtor. She enjoys working with people and has experience working with budgets. She loves research, numbers, and learning from others. Friends have encouraged her to apply. She has a desire to help the city. She wants to ensure the city spends wisely and prudently. She also wants to move things out in to the open so that all issues are crystal clear. If appointed she would take off 1 ½ years from her work so that she can focus solely on the position. She would spend more than 25 hours a week at the job. She would ask the Council right off the bat to reduce the mayor's salary by one half. She would involve the employees in finding out what they think is working well. She envisions Cedar Hills being a model city.

Mike McGee: Mr. McGee thanked Council and staff for their service. It is a sacrifice. He served as mayor for 6 years. He is well aware of what it takes to be mayor. He can hit the road running. When he was appointed mayor previously, it was under similar situations. He noticed at the beginning of his first term that the city needed a redundant well, which took 4 years to accomplish. During that time the existing well failed. That demonstrates his vision and foresight. During his tenure the city was able to get favorable bond ratings. That was mainly due to staff, but he played a small role. He worked with Council and staff as the commercial center was beginning to be developed. He takes a great amount of pride in that commercial district. He has a vision for reduced property taxes, and feels it is doable, especially as the commercial district is further developed.

Paul Sorenson: Mr. Sorenson submitted his name for the opportunity to speak. This fall he will serve an LDS mission in San Diego. Truth and facts need to prevail. He feels this has not happened in the past. The candidates wishing to be mayor have touted the value of experience. Experience is less important than principals. He does not want a mayor tied to the last decade of the city's administration. An individual guided by principles is indispensable and will guide the city back to financial health. He exhorted the Council to appoint someone with principle, not tied to past administrations and with a desire to serve.

C. Martinez stated that the next 30 minutes will be spent answering resident-submitted questions. Each applicant will have 1½ minutes to answer.

Question: What is your perception of the Lone Peak Fire Department, and are you in favor of staying, dropping, going with another other agency, or funding our own fire department?

Ken Cromar: Mr. Cromar stated that he believes the city is pointed in the right direction. He has not spent a lot of time looking at the issue because it hasn't seemed to need a lot of attention. He was disappointed that the city raised fees to cover cost increases for the Lone Peak Public Safety District (LPPSD). He feels it would be wiser to shave off expenses at the bottom. The city has had tax increases through increased fees. He commended the LPPSD for their service. It is a potentially life threatening job.

Curt Crosby: Mr. Crosby thinks it is interesting that the city has to choose between a volunteer or full time fire department. He would favor a mix of the two. He has watched governments grow to requiring 5% of resident income to nearly 60% of income that is devoured by governments. They might be nice services and facilities, but he recommended looking at each expenditure including fire, and finding ways to cut rather than always expand.

Jerry Dearing: Mr. Dearing stated that he is not an expert on fire departments. He feels the LPPSD has been performing well. The costs involved are high. There may be possible issues between cities that are involved. All options should be considered, but services are good. The city should look to the future to see where things may be in ten years.

Gary Gygi: Mr. Gygi stated that the LPPSD seems to meet the need at the time. He is not in favor of all volunteer. The city has had a volunteer fire department before, and he doesn't want to go back. He feels the city should never scrimp on safety. That is one area that should not be cut. The response time is currently 2 minutes, which is good. All options should be considered. If there comes a point in time that the cost to be in the district equals the cost to have our own department, a change may be necessary. He sits on the Utah Valley Dispatch board. The response times in the city are good. There is an issue with the Pleasant Grove border that may affect response times, but that can be worked through.

Orson Herrmann: Mr. Herrmann stated that he knows little about fire. He feels it would be presumptuous to address the question, because he doesn't have the knowledge. If it is expedient, do so, but the best arrangement is to do your own thing. When the coffers are full, the city can have its own department.

Corey Jackson: Mr. Jackson stated that the answer would depend on how many people live here and how close the city wants emergency responders. The city has assets and residents who have training. The answer may be a combination. He is a certified contingency planner and has government training on a number of things the city needs to think about.

Angela Johnson: Ms. Johnson feels that any chance to have volunteers is great. She believes the city should stay with LPPSD to keep costs down. She has big concerns with the public safety building because the city was talking about moving employees out of the building. At that time the talk was to build a new city building. She is grateful that the Council has decided not to build a city office building. The Council should spend wisely. The LPPSD is a good thing right now.

Mike McGee: Mr. McGee did a lot of research into this matter when he was mayor. The city can't do it alone. The startup costs would be at least \$1 million, and annual costs would exceed that. The population is near build out. The population increase will never occur to afford to do it alone. LPPSD provides great fire service with the top equipment. As a child he was burned severely in a fire. He owes his life to a quick response.

Paul Sorenson: Mr. Sorenson stated that the key is a cost-benefit analysis. Cedar Hills is a small city. It would be costly to have our own fire department. What the city has now seems to be fine, but final decision should consider all options.

Question: Mayor Richardson appointed a broad-based citizen committee to make a recommendation on using recreation impact fees. That is now water under the bridge, but what do you think of using citizen advisory groups for making major decisions?

Curt Crosby: Mr. Crosby says that many times governments like to pass the buck. They are elected by residents to do the work, but want to set up committees that they can then blame if things don't turn out. Elected officials should at least head up the committees, or eliminate them and do the work themselves.

Jerry Dearing: Mr. Dearing stated that he was part of that group. He has nothing against citizen advisory groups, but their role needs to be defined, and enough correct information should be given to them to assist them in the process. In the end, it is the Council's job to make the decision based on input. The more input from residents, the better off they are. The makeup and creation of the committees needs to be done with care.

Gary Gygi: Mr. Gygi stated that he was on the Blue Ribbon Committee. Committees can be valuable. They are often ad hoc, meaning they can make recommendations only. Sometimes the Council needs to know what a broad group of people think. He is currently chairing such a committee that is looking at the golf course financials. It is a good committee with diverse people with different views of golf course history. There is great value with committees if they are done right. The Council doesn't have to do what these committees recommend, and committee participants need to understand that.

Orson Herrmann: Mr. Herrmann stated that committees should be voluntary and that the decision ultimately rests with the Council. Ad hoc means "for the purpose of." The purpose would be to aid the Council. It would be foolish to pass up resources and not have as much input as possible. It would be a golden opportunity for people to get

involved and not wait for the government to impose its will. The best government is the government that governs least.

Corey Jackson: Mr. Jackson stated that committees are excellent. Someone has said there is apathy in the city. The people serving on these committees are fine individuals with talents. He encouraged Council members to have as many committees as possible and take advantage of talents in the community.

Angela Johnson: Ms. Johnson stated that any advisory committee sounds wonderful. She is excited to hear what the finance committee is doing with the golf course. It is not just finances that they are reviewing, but they are also going over ideas for how to help the golf course. Sharing responsibilities with residents makes everyone feel good. It is volunteerism, which she always supports. She is excited about the city's new Facebook page because information can be shared and feedback can be given. In-depth research with residents is awesome.

Mike McGee: Mr. McGee stated that committees bring in a great deal of information that would be difficult for Council to get on its own. The construction of committees should be done in such a way as to be conducive to coming up with positive solutions.

Paul Sorenson: Mr. Sorenson stated that committees are generally a good idea. The Blue Ribbon Committee was used as a cover. He feels that the reality was that there was an agenda. The Golf Course Finance Committee seems to be getting good work done. He is part of the group that brought an initiative to the ballot that requires any expenditure over \$400,000.00 needs to go to a vote of the residents.

Ken Cromar: Mr. Cromar stated that committees are wonderful if they are actually set in the right direction. Many members of the Blue Ribbon Committee thought they were talking about a traditional recreation facility. That was not built, but rather a golf clubhouse was built. The parameters were not real. He applauds the current Golf Course Finance Committee and the fact that the city is finally acknowledging that the golf course has never been profitable.

Question: What experience do you have to be a leader of the city? Are you capable of leading and having respectable dialogue with all?

Jerry Dearing: Mr. Dearing stated that his qualifications are: honesty, frugality, discoverer of truth, a willingness to serve, and being constitutionally grounded. If he were mayor, he would listen to Council members, employees and residents to a great degree to come up with solutions that at least the majority support.

Gary Gygi: Mr. Gygi stated that prior to his current job; he was in management for a large financial services company, which involved managing stock brokers with huge egos, which required great diplomacy to bring people together. When he created the Finance Committee he assembled a diverse group. They have been able to create a

beneficial dialog. He can reach across barriers when people have contrasting viewpoints and bring them together.

Orson Hermann: Mr. Hermann said that his best qualification is being a husband and father of six children. That put him through the mill. All six children have graduated from college. When he was inducted into the armed forces he took an oath to guard his country and its way of life and was prepared to give his life in its defense. He has dealt with many people. He was a public servant with the Salt Lake Police Department. He is a good citizen with the desire to serve the community and great communication skills.

Corey Jackson: Mr. Jackson stated that he has management, accounting and tech experience. Most importantly, he knows that when anyone leads, there are many people supporting them. Without the trust of residents, any one at the helm is in danger. Decisions can only be made after all truth has been brought to light. He will listen to residents' needs, and use his skills. He feels he is visionary and can build excitement.

Angela Johnson: Ms. Johnson stated that she has been in business and sales management, and enjoys numbers, budgets and people. She had a dream that she had a board at a Council meeting listing pros and cons. She analyzes things to death. She is grateful to hear the Council make a statement that respect always needs to be shown. No negative statements should be made and the community will come together.

Mike McGee: Mr. McGee said that during the time he served as mayor there was never a time that a person talked to him when he didn't listen to their point of view. He always spent more than 25 hours a week. He stated that the only time that he was less than respectful was when Councilmember Marisa Wright tried to force him to eat tofu.

Paul Sorenson: Mr. Sorenson stated that every applicant is qualified, but he questions whether everyone is doing it for the right reasons. The city is suffering from a lack of trust. The person selected should be an outsider, not tied to any previous or current administrations so that the person can establish trust.

Ken Cromar: Mr. Cromar stated that he has experience working with large groups of people. He served as production coordinator for an *American Tale*, *The Land Before Time* and *All Dogs Go to Heaven*. He coordinated and organized job descriptions. It took months and it was important. Everyone was happy with the job descriptions. He has worked on the Council. He started the Family Festival which involved organizing a lot of volunteers. He respects everyone he works with. He is not afraid to be frank and open, which also serves a purpose.

Curt Crosby: Mr. Crosby said four numbers: 31, 6, 5, 9. He has been married 31 years, has six sons, 5 daughters and 9 grandchildren. Everyone has signed up for the University of Hard Knocks. As a private businessman he realizes that most of the time you can succeed in spite of, rather than because of, government. He can help make local government more resident and business friendly. The government should assist in protecting liberties.

C. Augustus asked the applicants if upon being selected, they would be willing to submit to a full background search so the community can fully trust their competence.

Gary Gygi: Mr. Gygi stated that he would be willing. He has recently had a background check which is clear. His FICA score is 809.

Orson Hermann: Mr. Hermann stated that it is not so much what a person says as much as what a person does. He served in the military, as a private contractor, and a security guard. He has clearance. He is also a gun carrier. He would invite the Council to take whatever measure it feels necessary to investigate his background.

Corey Jackson: Mr. Jackson stated that knowing background is important. Lengthy, expensive background checks are not necessary. It is time to move on. He recommended choosing someone contingent on a satisfactory background check.

Angela Johnson: Ms. Johnson stated that she is willing to submit to a background check.

Mike McGee: Mr. McGee stated that he recently purchased a shotgun, so he went through a check there. He was extensively researched when he entered the financial industry. He is not afraid of a check, though he doesn't see the need.

Paul Sorenson: Mr. Sorenson said that, of course he is willing.

Ken Cromar: Mr. Cromar stated that he is willing as long as individuals are allowed to give a response to the outcome of a background check.

Curt Crosby: Mr. Crosby is willing to have a background check.

Jerry Dearing: Mr. Dearing stated that he thinks a background check would be great.

C. Jackman stated that one of the most important things the Council does is deal with finances and the budget. He asked the applicants what they would change in the budget if they were appointed.

Corey Jackson: Mr. Jackson stated that he would take a look at the budget and find where the numbers came from. He has not thoroughly analyzed the budget. There are a few elephants in the room that need to be addressed. The city needs to be running in the black, rather than red. The golf course needs to be addressed. He doesn't have specific recommendations at this time.

Angela Johnson: Ms. Johnson stated that one of the most important things to do is itemize the budget more so there is complete transparency. She would like to see separate line items for the grill, reception center, golf course, etc. so that it is easy to see exactly where the money is falling short.

Mike McGee: Mr. McGee stated that there are some items that could be eliminated. For instance, Cedar Hills is affluent and he sees no reason for a library reimbursement. He doesn't feel it is out of line to ask people to spend \$75.00 for their library cards.

Paul Sorenson: Mr. Sorenson stated that a few weeks ago he met with the Golf Course Finance Committee. To be transparent, entities need to be separated out. The golf course clubhouse is imbedded in the general fund which makes it difficult to get accurate information. That should be a separate entity so that transfers can be identified. Wording needs to be clarified to make things clear rather than obfuscate.

Ken Cromar: Mr. Cromar stated that in the September 2011 city newsletter there was a statement that the golf course was cash flow positive. Residents believed that. That was a big division between city council candidates. On November 6, 2011, the Daily Herald published an article "Money Trap in Cedar Hills" explaining that city finances are not transparent. Three outgoing council members stated that they didn't know that the city had loaned money to itself to make the golf course look profitable. Everything needs to be broken out so that it is transparent.

Curt Crosby: Mr. Crosby stated that the city has been doing the best it can to attract business to the commercial district, but has now gone into business competing with those businesses. For instance, the grill competes with restaurants in the commercial area.

Jerry Dearing: Mr. Dearing stated that he has not recently studied the budget. He recommended cutting the mayor's salary as an example of frugality. He also agrees with statements regarding the city being involved in private enterprise. The budget has continued to grow at a steady rate even if property taxes have not increased. Other sources of revenue have been utilized. Those matters need to be brought in hand.

Gary Gygi: Mr. Gygi stated that he just reviewed the budget. Regarding property taxes, 77% go to the Alpine School District and the County. The city receives 23%. Utah Taxpayers Association said Cedar Hills was one of the best managed cities as far as dealing with property taxes. The library reimbursement is \$14,000.00, which does not have a huge impact on the budget. Each item can always be reviewed. The budget has always been transparent, though the city can always do a better job of communicating, especially with regards to the golf course.

Orson Hermann: Mr. Hermann stated that freedom is not free. He is a student of history, and history has proved that you can't be free if you're in bondage to indebtedness. More than anything, he would like to see transparency in the city government.

C. Martinez stated that the City Council has been attempting to create a positive culture among the Council, the city staff and the residents. She asked the applicants what they can do to contribute to creating a more positive city culture.

Angela Johnson: Ms. Johnson stated that Facebook and the website are great for sharing information. The city should share as much information as possible in efforts to be transparent. She would like to set aside time when residents can come to talk to the mayor, perhaps at the grill one day a week. She loves the idea of town hall meetings. She would like to see them quarterly. She wants to hear residents' ideas, thoughts and concerns. The more communication, the better. She feels that anything the city can do to get residents involved creates a positive culture.

Mike McGee: Mr. McGee stated that the best thing the mayor can contribute is being accessible, including being at every meeting, attending all debates, and some Planning Commission meetings. When he was mayor, he had a sitting area in his front yard, where he would sit so that he could chat with residents.

Paul Sorenson: Mr. Sorenson stated that there have been complaints about people going to the newspaper to vent frustration about city. The city newsletter has been monolithic with one viewpoint. He would suggest the mayor open it up to alternative viewpoints.

Ken Cromar: Mr. Cromar is pleased that this is a conscious goal of the city. For so long it has felt that the city was more worried about public relations than getting information to residents. There has been contention because the City Council hasn't been open and balanced. Creating positive culture is more action than words. It was a huge moment when the City Council admitted that the golf course has never made a profit.

Curt Crosby: When Mr. Crosby was a candidate for County Commissioner he was asked what he would do to attract business. The way to do it is the Walmart principle, by giving others the best deal. The same thing can be done here by being the most open government, having the best rates on utilities, and lowering taxes. That can be done with hard work.

Jerry Dearing: Mr. Dearing stated that everyone will make mistakes, but those mistakes need to be admitted. He would get to know all employees, understand where they are coming from and where they want to go. He would get acquainted with City Council members and have an open door policy with residents. If things need to be said, they should be said, and then everyone needs to move forward. He said the city should work together, be honest, have differences, but always be positive.

Gary Gygi: Mr. Gygi stated that most residents say they are tired of rehashing old issues, and they want to move forward. Good will comes by focusing on the future and moving forward. Increasing the tax base by building the commercial district will allow the city to do so much, including lowering taxes and paying down debt. In the past, businesses felt they may not be supported. The city needs to come together to support businesses. No one can control the past, but the city can move forward.

Orson Hermann: Mr. Hermann quoted Alexis de Tocqueville who said he was impressed with America, but said America is great because it is good, and it will cease to be great if it ceases to be good. Strength lies in moral fabric. He likes that Mayor McGee kept the

door open and talked to anybody at any time. Jefferson said to love thy neighbor as thyself, that that is the sum of religion.

Corey Jackson: Mr. Jackson stated that he would practice smiling in front of mirror. He would take the door off his office. With all the employees he has mentored he has taught them in front of a whiteboard drawing stick figures as a way to strip away formality and increase accessibility. The government is here to listen, and if it hasn't heard feedback, it's time to go and ask.

C. Rees stated that some feel that the City should only offer essential services, but many say they moved here and stay here because of family focused services and the activities provided. She asked the applicants how they feel about parks, trails, and recreation programs.

Mike McGee: Mr. McGee said that he expanded parks and trails while in office. He would move forward with that as funds are available. When he took over he met with all staff and organizations including the police department and fire department to find out what their organizations were about. He is pro parks and recreation. That's why he moved here.

Paul Sorenson: Mr. Sorenson stated that parks and trails are beautiful. Ken Cromar has said that volunteerism can be utilized. To the extent that volunteers can help with maintenance, it can be expanded. It is important to look at a cost-benefit analysis. Do not spend money the city doesn't have. Trail work can be done by Eagle projects. Residents can do the same thing. Volunteers can do a lot of things that the city is currently spending money on.

Ken Cromar: Mr. Cromar stated that parks and trails are what make Cedars Hills unique. He was part of the City Council when Heritage Park was built. The dedication of that park was a great day. It is a beautiful park that required great vision. When the property around the golf course was brought in, it was green space. The developer asked for a golf course and it was sold to the city. It is unfortunate that the city has not taken advantage of recreation opportunities, such as building a traditional recreation center. He is aware that there are recreational activities available at the recreation center, but stated that a large portion of residents feel shut out. This building is a case in point. He is hopeful that the golf portion of the center is paying back rent to the city for their portion.

C. Augustus asked Mr. Cromar if he would be willing to have residents subsidize a swimming pool. Mr. Cromar said that his personal opinion is that a recreation center and pool is not the proper role of government. The decision to build a recreation center and pool was made many years ago. For the last ten years those impact fees were collected. A pool was talked about and rejected. He would not propose additional funds for a pool, but would support it if residents voted for it, though he would feel it a shame that it was paid for twice.

Curt Crosby: Mr. Crosby stated that earlier he was asked about the contention. During the two times he ran for office, the most intensity and contention he felt was when two Council members verbally attacked him. He just felt that again when Ken Cromar was questioned. He commented that Ken Cromar has a different definition of a recreation center than C. Martinez. He is in awe of this facility, but would prefer it to be private.

Jerry Dearing: Mr. Dearing agreed with the fact that the government is involved with essential services. Parks and trails may be considered essential. Whenever anything is decided it should go to the citizenry with full truth so they know their obligation. Parks and trails were asked for by citizenry. He supports parks and trails and knows it will cost him something to have them. Recreation programs can be supported, but there are many private entities that take care of those. To the extent private entities can handle them, they should.

Gary Gygi: Mr. Gygi stated that when people move to communities they don't move for essential services. Cities are more than that. Cedar Hills is more than that. Great parks, trails, and recreation all help property values. The subsidization for parks and trails needs to be transparent.

Orson Herrmann: Mr. Herrmann said he was born in an asphalt jungle. He played stick ball with a broomstick and other street games. The city can make use of what it has. The city doesn't need to spend a lot of money to have fun and have beauty. Everyone thinks of exotic vacations, but there is a lot of beauty here in Utah with 1,800 different campsites.

Corey Jackson: Mr. Jackson said that Cedar Hills has a lot more trails and parks than we realize. Sometimes the park is called a golf course. The golf course can be used creatively, particularly in the wintertime. Start by getting ideas from residents.

C. Martinez said that the City used to allow sledding on the golf course, but stopped because it required a lot of money and effort to get the manicured greens back in condition. She asked Mr. Jackson if he would consider sledding on manicured greens. Mr. Jackson said that he absolutely would. The city needs to think creatively to attract business. He suggested changing the street sign to Parks and Trails Drive instead of Club House Drive.

Angela Johnson: Ms. Johnson stated that her family enjoys the parks. She is concerned about the litigation on the Harvey property. She would like to see that come to resolution if it is worth it. She loves using the trails. She thinks it would be fun to connect all the trails.

C. Augustus stated that in his application Curt Crosby's vision for Cedar Hills was to be debt free in five years. He asked Mr. Crosby how he planned to do that.

Curt Crosby: Mr. Crosby said that he has seen two cities that provided good examples with their parks and trails. Pleasant Grove put up a sign that said as soon as enough

donations were received, the park would be built. He doesn't know what he would do to reduce debt that quickly, but he would be up to the task. He would not have approved spending \$3 million on this building, even if the state required returning the money to residents.

C. Jackman asked Paul Sorenson if he was interested in filling a term as mayor or not, since he is planning on going on a mission.

Paul Sorenson: Mr. Sorenson stated that he is interested, but unavailable. He applied because he thinks it is important to have good people apply.

C. Martinez asked the applicants if they have eaten at the grill, and if so, what food they recommend.

Paul Sorenson: Mr. Sorenson has not eaten at the grill because he is trying to stay on a diet.

Ken Cromar: Mr. Cromar has not tried the grill.

Curt Crosby: Mr. Crosby stated that he has not eaten at the grill and will do his best to go to a private place, so they can stay in business to pay taxes to help the city pay off debt.

Jerry Dearing: Mr. Dearing has not eaten at the grill.

Gary Gygi: Mr. Gygi said he eats at the grill weekly. He recommended the jalapeno bacon burger. He read an interesting article in the Daily Herald about Fox Hollow Golf Course having a good year because they added a grill. He believes in supporting businesses in Cedar Hills.

Orson Herrmann: Mr. Herrmann has not had a chance to eat in the grill, but would like to. It is important to support this enterprise.

Corey Jackson: Mr. Jackson said he has not because didn't know there was a grill until recently. Marketing is something that needs to be addressed. The Pickleville Playhouse sells picklesicles. They don't taste good, but are a great marketing tool.

Angela Johnson: Ms. Johnson wants to try the turkey sandwich, but hasn't been there yet. The city should start offering specials and look at privatization if it is running in the red.

Mike McGee: Mr. McGee has been there three times. Several years ago he weighed a lot more. He has lost a lot of weight, and can't eat too often at the grill.

C. Rees stated that when charges were filed against Mayor Richardson there were some that wanted him to resign to deal with his personal issues. Charges have been filed that Mr. Cromar has not paid taxes to the tune of \$800,000.00. Some may make the same argument about Mr. Cromar. She asked him how he would respond.

Ken Cromar: Mr. Cromar said that the IRS is not known for kindness or accuracy. Just because they say something doesn't make it so. It took a lot of courage for him to stand up and fight. There is a default judgment against the IRS. His home is paid off and no money has been taken from him. The city should want a mayor that has courage to stand up.

C. Rees said that Mr. Richardson has also stated that he has done nothing wrong. Regardless of whether it is valid, there is an open case against Mr. Cromar. Ken Cromar replied that the case was dismissed. Mr. Richardson's issue is one of character. He would appreciate some apologies from those that defamed his character.

C. Augustus stated that he has 250 pages of all the liens, default judgments, arrest warrants and court documents from 2006 to 2009 pertaining to Mr. Cromar's tax issues. The Utah County Recorder's Office verified that the liens against Paul Ken Cromar are still in place as of yesterday. He placed all those records on the City record. He stated that you have to be a U.S. citizen to be mayor and asked Mr. Cromar to explain a statement he made on May 18, 2006 in which he has said he has never been a resident of the United States or any state over which the U.S. has jurisdiction.

Ken Cromar: Mr. Cromar stated that if you go to the IRS code, the definition of resident is confusing. The word *citizen* is different than the word *resident*. Putting these documents and records on the record seems punitive.

C. Augustus asked Mr. Cromar if he is a U.S. citizen. Mr. Cromar said that he believes he is.

C. Jackman asked the applicants how they have been involved with the City over the past three years.

Ken Cromar: Mr. Cromar stated that over the past three years he has attended many City Council meetings, started petition drives, raised forces, and paid fees to get public records, worked hard to make sure residents were made aware of finances of city, ran for office and wrote flyers regarding the loss at the golf course. He has spent a lot of time getting facts and making citizens aware of realities. The coalition he has been a part of has been successful in that city is checking itself on policies and procedures.

Curt Crosby: Mr. Crosby has been to a number of city meetings. He does the best he can to pick up trash on walks. He cleans up parks when he is visiting them. In regards to the IRS, until you deal with the IRS, don't think those that have had troubles with them have done anything wrong.

Jerry Dearing: Mr. Dearing ran for office twice. He became aware when the City Council reversed a vote by the residents. He has been attending meetings since then. He does what he can to help the city be a good place to live.

Gary Gygi: Mr. Gygi said that service is important to him. Being an elected official is nothing but service. He doesn't see any politicians on the Council, but neighbors and friends. He has three Council assignments to the North Point Solid Waste Special Service District, Utah Valley Dispatch, and the North Utah Valley Animal Shelter. He also was on the Blue Ribbon Committee, Mayor McGee's golf course committee and the Big Brothers Big Sisters board. He is also very active in his children's lives.

Orson Herrmann: Mr. Herrmann stated that riches and jewels are not gifts. The greatest gift is a portion of yourself. He ran for mayor 2 ½ years ago, and was defeated. He served on the Homeowners Association of The Cedars. He is active in church and loves people.

Corey Jackson: Mr. Jackson served as a county delegate and state delegate for his precinct. He is a Boy Scouts of America supporter. He erected a flagpole in Sunset Park and put in horseshoe pits.

Angela Johnson: Ms. Johnson stated that if she were mayor and had something happen in her personal life, she would want to step down. She appreciates that Mayor Richardson did step down and wishes him the best. She has young children at home. She ran for City Council and asked for appointment to a committee. Most of her service has been to the school. She is currently vice chair of her precinct.

Mike McGee: Mr. McGee stated that he is the longest serving mayor in the City of Cedar Hills. He worked on the Utah Council of City Governments, the Mountainland Association of Governments, and the traffic committee on expansion projects. It takes a lot of time to be mayor because you serve on so many committees. When there was horrible graffiti on the well building and the tent at the cart barn he was the only non employee to clean up graffiti. He spent a lot of time plowing the sidewalks to and from the high school at his own expense.

Paul Sorenson: Mr. Sorenson attended City Council meetings and found that the way residents were treated made him question how things were happening. He obtained seven years of financials and saw some problems. He asked questions and ran for Council. Cedar Hills is a great place to live. He wants the best for it and hopes things turn around.

C. Martinez asked Paul Sorenson if he would like to withdraw his name from the process since he won't be available to fill the term.

Paul Sorenson: Mr. Sorenson stated that he would like to stick it out.

C. Rees asked Jerry Dearing if he was willing to postpone a mission call to fulfill a term as mayor.

Jerry Dearing: Mr. Dearing stated that he currently serves as a service missionary at the girl's camp at Mutual Dell. He is active through August and ceases in the winter. He

has no commitment to go next year and has no commitment beyond August to prevent him from serving.

C. Augustus: stated that the City currently has a Golf Course Finance Advisory Committee to improve functionality of the golf course. He asked the applicants if they will support the committee's recommendations, whether good, bad or indifferent.

Curt Crosby: Mr. Crosby said it depends. He said he believes that without the voter fraud that was done by the city newsletter, Jerry Dearing would be the mayor.

Jerry Dearing: Mr. Dearing stated that he is not aware of exactly what that committee is doing. The committee that he was on did not have complete agreement, and the Council didn't accept their recommendation completely. If they are done correctly he has no problem supporting them.

Gary Gygi: Mr. Gygi stated that he chairs the committee. The committee is going to deal with the history of the golf course and will present the good and bad, as well as come up with solutions. He hopes to abide by the decisions.

Orson Herrmann: Mr. Herrmann stated that he will not sign on the dotted line and read the information later. He cannot give an answer until he has studied it out and weighed it out.

Corey Jackson: Mr. Jackson said he would listen to the findings and wholeheartedly not have his opinion supersede what the citizens and Council conclude.

Angela Johnson: Ms. Johnson said there will be different findings. The council votes, and as mayor she would support what they decide.

Mike McGee: Mr. McGee stated that he has extensive experience with this and has seen a Council go against recommending bodies. He wouldn't necessarily support the committee, but would support what the Council decided.

Paul Sorenson: Mr. Sorenson met with the golf course finance committee. He would support them if they had true accurate transfer costs for the golf course and if they separate out the building so transfer costs are clear and transparent. Imbedding this building in the general fund is not transparent. If they are clear and transparent, they would have his support.

Ken Cromar: Mr. Cromar said he would accept their report if intelligence is applied to the information. To just say you would approve without the information says more about the person asking the question. He hopes the Council will learn from the past. He commented that C. Gygi suggests that we just look forward, but if we don't learn from the past we can't have a good future.

C. Jackman asked the applicants how they would approach things if they wanted to go in one direction and the City Council wants to go in another.

Jerry Dearing: Mr. Dearing said that as a mayor all you can do is discuss, give your reasons, and whatever happens, you accept.

Gary Gygi: Mr. Gygi said that the mayor doesn't vote except in ties. If there is a difference in terms of visions and goals, the City Council decides, and the decision is made.

Orson Herrmann: Mr. Herrmann stated that if the mayor is good, the City Council will listen to his input. Deadlocks often happen. It is important not to make judgments when another member disagrees. You can't always reach unanimity.

Corey Jackson: Mr. Jackson said that he would offer his experience and gentle persuasion. The mayor's role is to be an advocate for the citizens. The mayor can be vocal enough to suggest strongly, but not dominate.

Angela Johnson: Ms. Johnson said that healthy discussions are important, but it is the City Council's decision.

Mike McGee: Mr. McGee stated that this happened when he was mayor, most vividly when a Council member proposed an ordinance that would have effectively banned television, magazines, etc. The mayor has a responsibility to stay educated on all issues. As mayor he voted on a dozen issues to break ties. Any vote of the Council is final. The mayor needs to acknowledge that.

Paul Sorenson: Mr. Sorenson said that the mayor does cast a tiebreaker vote, but it is incumbent that the mayor understands the issues.

Ken Cromar: Mr. Cromar stated that the mayor asks as executive of the city. The mayor sets the agenda. He finds the items and prepares the agenda. The City Council can force issues on the agenda. Different opinions are great. Some people think they know who Ken Cromar is. He doesn't care if people agree with him, but what keeps him involved and what he cares about is truth. Too often the truth is not out. He doesn't agree with this building, but as the mayor he would continue to look for information and put it before the Council again.

Curt Crosby: Mr. Crosby said that he is thankful that we live in America. There are more efficient governments, but they are oppressive. The mayor can only vote in case of a tie, though the mayor can use a bully pulpit to voice concerns and information about an issue.

C. Martinez asked the applicants about their participation in the recent Family Festival, including their favorite part.

Gary Gygi: Mr. Gygi stated that his family goes every year, though sometimes his wife misses it because of allergies. He went to every event this year. His favorite event was the country western concert in the amphitheater.

Orson Herrmann: Mr. Herrmann is the only member of his family. He read about it, but didn't go.

Corey Jackson: Mr. Jackson was out of town this year. He loves the water cannon, the 5K run and the balloon rides

Angela Johnson: Ms. Johnson was out of town. Her kids love the carnival and fireworks. She thinks the best part is the parade.

Mike McGee: Mr. McGee did not attend this year because he was out of town. In the past he has attended all the events, and has raised \$30,000.00 for the festival. He thinks the city should spend more time fundraising and spend less tax dollars on the festival.

Paul Sorenson: Mr. Sorenson enjoys watching fireworks from the balcony.

Ken Cromar: Mr. Cromar likes the fireworks, and his kids enjoy the rides. He started the entire festival in the state's sesquicentennial year. He ran the fireworks for six years. He is disappointed that the city spends so much taxpayer money on it. He started the trend of fundraising for the festival. He would like to see more volunteerism.

Curt Crosby: Mr. Crosby moved here from Delta, Utah where they had a demolition derby. He came to enjoy it. He enjoys the fireworks. He appreciates volunteer/donation fireworks more than a firework display. His family went to the movie.

Jerry Dearing: Mr. Dearing watched the fireworks, but spent the day up at Mutual Dell.

C. Rees asked Gary Gygi why he would prefer being mayor to City Council member. If he were to become mayor, he would lose his vote.

Gary Gygi: Mr. Gygi said that he would miss his vote. Being mayor would be a different role. He feels he is well suited for the job, and was encouraged to apply by others. He thinks it is something he could and should do.

C. Augustus asked Angela Johnson what she would remove from the budget if she had to remove \$50,000.00, and if there was an extra \$50,000.00 what she would add.

Angela Johnson: Ms. Johnson said that she would have to take a look at the budget to make that determination. She can't imagine spending an extra \$50,000.00 and would instead use it to reduce property taxes. She doesn't see a need to add additional services

C. Jackman extended the same budget question to everyone else.

Corey Jackson: Mr. Jackson would take the extra money and would print maps that show locations of all the businesses operating in Cedar Hills and make it available to surrounding cities. He would also remove the obstacles to business licensing. He teaches music lessons. When he first got a business license, it cost \$60.00. Later it was \$300.00 based on how many cars would be in front of his house. It was an obstacle. He would love to see an art museum or playhouse in the city. To determine what to cut he would do a quick analysis and present a variety of cuts to the Council.

Mike McGee: Mr. McGee would start by cutting the library reimbursement. He did cut the library reimbursement when he was mayor. He would also increase Family Festival donations by \$36,000.00. If he had an extra \$50,000.00 he would divide it up among residents.

Paul Sorenson: Mr. Sorenson stated that he would reduce spending by cutting with non-essential things such as free golf that has been given to previous mayors. If there was extra funds; he would pay down the debt. Mike McGee stated that he has never golfed for free except for one occasion when he was required to as mayor.

Ken Cromar: Mr. Cromar stated that Cedar Hills has the highest property tax rate in northern Utah County. If he had extra funds, he would look for ways to save even more. He would increase volunteerism at the Family Festival. With savings he would pay down the debt. Mr. Cromar stated that Gary Gygi once asked Mr. Cromar if he would support him in increasing fees to pay down debt. Mr. Cromar said he would not. C. Jackman clarified that increasing fees to pay down debt was a fact finding item, not a proposal.

Curt Crosby: Mr. Crosby said that he agrees with cutting library expenses and the Family Festival budget, and he would also look at mayor and City Council salaries. He knows it takes a lot of time, but feels that it should be service to the community. If there was extra money, he would call it an overcharge and return the money.

Jerry Dearing: Mr. Dearing said that he would study every part of the budget and try to find ways to reduce the cost. He advocates volunteerism to reduce costs. With excess he would pay down the debt.

Gary Gygi: Mr. Gygi said that he recently went through this with Rebecca Tehero because he was concerned about how the city would pay for a fire on the mountain. The city receives only 23% of property taxes. Cutting the budget comes down to cutting services. The library reimbursement is one thing that it may make sense to cut. Family Festival is another. The biggest portion of the budget is compensation. Cutting employees means cutting services. With extra money his inclination would be to send it back to residents.

Orson Herrmann: Mr. Herrmann stated that there is a difference between wants and needs. He favors taking care of the needs and letting the wants remain. If there were an extra \$50,000.00 he feels it would be irresponsible to do anything other than pay down

the debt. He would have to see the budget to see what to cut. He would cut that which the city doesn't need. You can go a long time without steak or shrimp, but you cannot live without water. Take care of necessities first. He has attended City Council meetings, but not the budget meetings.

Break (10:15 p.m.)

Reconvened (10:34 p.m.)

The Council excused Paul Sorenson because he will be unavailable to serve.

C. Jackman stated that he was disappointed in Mr. Herrmann and Mr. Crosby because they seemed to dance around the issues rather than specifically answer the questions. C. Rees agreed.

C. Augustus stated that the mayor needs to be well versed in what is going on in the city. He doesn't expect them to know everything, but he would like questions to be directly answered.

C. Rees stated that she would narrow it down to Mike McGee, Angela Johnson, Corey Jackson, Gary Gygi, and Jerry Dearing. C. Augustus stated that he would support narrowing it down to those five.

MOTION: C. Rees—To move forward with Mike McGee, Angela Johnson, Corey Jackson, Gary Gygi, and Jerry Dearing. Seconded by C. Augustus.

Yes	-	C. Augustus	
		C. Rees	
No	-	C. Jackman	
		C. Martinez	Motion fails

C. Augustus stated that he is in favor of eliminating Ken Cromar because he feels like his character is in question. Mr. Cromar told the Council to do its research. He did, and it shows discrepancies with Mr. Cromar's story. He does not want to be back in the same position where personal issues are affecting city government. There is sufficient evidence in his mind to eliminate him.

C. Rees stated that she shares some of C. Augustus's concerns about Mr. Cromar, though for her the larger issue is that whoever is appointed needs to be supported. In the past seven months, Mr. Cromar has filed a number of lawsuits against the city, its employees and its elected officials. She has a hard time seeing him working effectively with the council as mayor if he hasn't been able to as a resident.

C. Jackman stated that he applauds Mr. Cromar's efforts to bring truth to issues. He is concerned that at times Mr. Cromar is contentious and dances around some of the issues. He would be in favor of removing Mr. McGee as well as he came in last place in the last mayoral election. He is appreciative of Mr. McGee's past service.

MOTION: C. Jackman—To narrow the field to Mr. Dearing, Mr. Gygi, Mr. Jackson and Ms. Johnson. No second. Motion dies.

C. Jackman stated that his reasoning behind eliminating Mike McGee is that there is little public support and he hasn't been involved in the city since his time as mayor.

MOTION: C. Jackman—To narrow the field to Mr. Dearing, Mr. Gygi, Mr. Jackson and Ms. Johnson. Seconded by C. Rees.

Yes	-	C. Augustus	
		C. Rees	
		C. Jackman	
No	-	C. Martinez	Motion passes.

C. Martinez asked the applicants to list one problem with city government and to explain how they would address it.

Jerry Dearing: Mr. Dearing stated that the biggest problem is the debt level. He is thankful that there have been efforts to work on it. More emphasis needs to be placed on debt reduction. He would address it by working on building the commercial base, looking at the budget and where money is spent, and getting a city manager that can do it for much less.

Gary Gygi: Mr. Gygi stated that he doesn't see the lack of transparency that some talk about. There has been no attempt to fudge documents. What the city hasn't done a good job with is communicating. People can understand good news and bad news. The city has already taken great strides. He feels the City Council has dealt with weighty issues in a thoughtful way.

Corey Jackson: Mr. Jackson stated that he sees a need for a paradigm shift starting by building on what has been accomplished. There can be a difference in opinion. Differences can be welcomed and invited. There are unspoken concerns and worries and that leads to hiding solutions instead of bringing them out. Building synergy is the first thing to aim for.

Angela Johnson: Ms. Johnson stated that the biggest need is transparency. The intent is to have transparency. Everything needs to be crystal clear. It may not be the norm to make the budget easily readable, but the city should do it. There will be peace in the city if we can do that.

C. Martinez stated that the budget is the most important document the Council works on. It takes months. Residents don't come to those meetings. Nobody in the community knows how much time and effort goes into it. At some point it may be the residents' responsibility to understand what is in the budget. Ms. Johnson said that she is specifically talking about separating the line items so that it is clear what each line item is

for. She is not at every City Council meeting, but she listens to them. There is a way to make reading the budget simpler.

C. Jackman said that there are two budget documents involved: the official city budget which is more narrative and an itemized line item document that describes every account, subaccount, etc. He asked Ms. Johnson which she has looked at. Ms. Johnson stated that she has looked at both. She thinks the graphs are great. On the actual budget, the line items need to be more specific. It would also help to see what specific elements are falling short.

C. Martinez asked Angela Johnson if she would be able to attend all the Council meetings if she were mayor.

Angela Johnson: Ms. Johnson stated that she would. She would step away from her job and be mayor full time.

C. Rees said that Angela Johnson has been affiliated with the group *The Concerned Citizens of Cedar Hills*. Members of that group have filed lawsuits against the City. Discussions about those lawsuits need to be kept confidential. She asked Ms. Johnson if the Council would have her assurance that she would keep those discussions confidential.

Angela Johnson: Ms. Johnson stated that she is not a member of any group other than her church group and a real estate group. It is the mayor's job to keep things confidential. She has agreed with some things that that group has said, and sometimes she hasn't.

C. Augustus said that Mr. Dearing is part of *Cedar Hills Citizens for Responsible Government* and attended a records meeting with Mr. Cromar, who has asked that the city be fined \$500.00 per day for alleged non compliance. If the City is required to do that, where would it come from out of budget?

Jerry Dearing: Mr. Dearing stated that he was not aware that the request was made. It may be that the city has insurance to cover that. The city would have to find the money if it was required.

C. Jackman stated that this appointment is for duration of 16-18 months. He asked the applicants if they would run for mayor at the end of their term, or if they would run if they are not appointed.

Gary Gygi: Mr. Gygi said that he is not worried about the next election. If he does his job, the election will take care of it. If he has done his job and people want him to run, yes. If he is not appointed he would still be on the City Council, and he isn't sure if he would run.

Corey Jackson: Mr. Jackson said that he would run at the end of the term if for no other reason than to find out how good of a job he did. If there were other things that pull him

in another direction, he wouldn't take that lightly. He brings a strong administration background to the table, and would like it put it to the test. If he is not appointed, he will probably not run.

Angela Johnson: Ms. Johnson stated that she would probably run again if everything else in her life was going well.

Jerry Dearing: Mr. Dearing stated that if he is not appointed, he will not run. If he is appointed, he hopes not to run at the end of his term.

C. Martinez asked the applicants to name one thing the City Council has done well.

Corey Jackson: Mr. Jackson stated that he felt that the City Council did complete a thorough analysis of the budget and impact fees and give respectful and thoughtful consideration to matters.

Angela Johnson: Ms. Johnson stated that she thinks the City Council is doing a good job with communication. At the last City Council meeting she had a number of questions and directed her questions to different people. Everyone was quick to get back to her.

Jerry Dearing: Mr. Dearing stated that the golf committee has been serious about the assignment and has indicated that the golf course has not been profitable. He is pleased about how Jenney Rees has tried to communicate to the community through her blog. He likes the improvement to the city's website.

Gary Gygi: Mr. Gygi stated that the Council has done a good job with transparency. The Sutherland Institute gave the city's website an A+. Other Council highlights include the Family Festival, the Golf Course Financial Advisory Committee, Jenney Rees's communication, Trent Augustus' understanding of construction and Scott Jackman's thoughtful consideration.

C. Rees stated that the mayor works closely with the city manager. She asked the applicants how they see their role in communicating issues addressed between the mayor and the city manager.

Corey Jackson: Mr. Jackson stated that the role of mayor is to take the experience he has and help all parties involved in the decision-making process, explaining the issues so they are clear allowing the decision to be made more accurately. The mayor needs to work closely with all employees to be able to collect information and report information back to all Council members. The mayor should be flexible, work enthusiastically and offer information.

Angela Johnson: Ms. Johnson said that she would enjoy sitting down with all employees and going through what is going well, and concerns they may have. Anything that needs to be shared will be shared.

Jerry Dearing: Mr. Dearing said that the mayor is the eyes and ears of the Council in working with the city employees. It is important that the mayor communicate his own thoughts and what others are saying, acting and doing to the Council because they are the decision makers and need to know all that information.

Gary Gygi: Mr. Gygi said that the mayor and the city manager work closely in a lot of areas. Anything that the mayor knows should be something that the Council knows immediately.

C. Augustus stated that there have been a couple of comments about the City doing the best it can with the smallest amount of government. He asked the applicants if they think that Cedar Hills is running efficiently for its size and what their approach would be to get to their goal.

Angela Johnson: Ms. Johnson said that she really wishes that the city didn't have a golf course. The citizens voted for it. She feels that things are going well as far as size. It is something that needs to be examined.

Jerry Dearing: Mr. Dearing stated that as an outsider there are feelings and perceptions that may change as you get a closer look. The goal is to maintain Cedar Hills as a friendly city working for the citizens needs. He doesn't know at this moment if there are too many employees. He doesn't think the city needs more. The city government should serve its citizens and try to determine what they need.

Gary Gygi: Mr. Gygi said there have been staffing decisions and issues this year, and he has been impressed about how those changes have been received. Some of those positions may not be replaced and some responsibilities have been divided up. After the budget process, he is convinced that if more staff were cut, services would need to be cut.

Corey Jackson: Mr. Jackson said that there can be additional efficiencies with the application of technologies. There is sometimes too much staff, sometimes not. He is good at identifying where technology can be used, and questioning policies and procedures. He is familiar with alternatives that have not previously been considered.

C. Jackman stated that a City Council member is one of the applicants that could result in vacancy in the City Council. He asked the applicants if they are willing to apply for the City Council position should that happen.

Jerry Dearing: Mr. Dearing stated that he is aware that there would be a vacancy and this process would begin again. He hasn't thought about what he would do if that were to happen. He doesn't really want to, but might apply.

Corey Jackson: Mr. Jackson said that he had no thought of doing that, but would consider it if strongly urged. He could be effective in either role, but he has no intention of applying.

Angela Johnson: Ms. Johnson stated that she would apply.

C. Martinez asked the applicants to rate the American Fork police on a scale of 1-10 and why.

Gary Gygi: Mr. Gygi ranked them a 10. He went on a ride along with the police and attended an elected official's police academy, where he was attacked by an attack dog. They are an excellent police force, with good response time.

Corey Jackson: Mr. Jackson is aware of patrol cars in his neighborhood, but has limited knowledge of the service level. He would rank it an 8 or 9

Angela Johnson: Ms. Johnson would rank it a 10. She has heard the sergeant talk about park protection and feels the police are quick to respond.

Jerry Dearing: Mr. Dearing said that, in general, Cedar Hills is good at self governing. He has no problem with the police service and would rank it a 9 or 10.

C. Augustus asked the applicants what they think of Cedar Hills having a Miss Cedar Hills pageant.

Corey Jackson: Mr. Jackson stated if it's done tastefully, it could be a positive experience. His daughter entered the Junior Miss pageant. She gained confidence. It was done tastefully with not a lot of emphasis on the evening dress and more emphasis on talent, leadership skills and presentation ability.

Angela Johnson: Ms. Johnson said it would depend on how much it is going to cost. If it will cost nothing, she is for it.

Jerry Dearing: Mr. Dearing stated that if a volunteer organization runs it with a good, healthy program, he could support it.

Gary Gygi: Mr. Gygi said that if the cost is minimal, it would be a great thing. It can be done tastefully.

C. Jackman asked that applicants how they would help bring unity if not appointed.

Angela Johnson: Ms. Johnson said that she would continue to share information and make comments at meetings and continue to let residents know what is happening in the city.

Jerry Dearing: Mr. Dearing said that we all have a responsibility to be watchdogs and be aware. City government can't be expected to operate without residents knowing what is going on. When asked to help, he would help.

Gary Gygi: Mr. Gygi said that he is not beholden to anyone; he is trying to do what is best for the city. Everyone is seeking the truth, but there are different paths. He has tried to deal with the truth in an honest sincere way, which can bring unity.

Corey Jackson: Mr. Jackson stated that he would return the favor that someone did for him, which is attend caucus meetings, speak out, attend meetings that the Council is a part of, speak highly of the qualification of each Council member. The last thing that is needed is a misperception of what each Council member brings to the table.

C. Martinez stated that the media can kill or uplift you. The mayor may be asked to speak publically. She asked the applicants what experience they have addressing the media regarding public matters.

Jerry Dearing: Mr. Dearing stated that he does not have a lot experience with the media. He has been asked at various times to report on things. As an attorney he knows how to keep things close to his chest and not reveal too much. He can speak well of the community.

Gary Gygi: Mr. Gygi said that he has a lot of experience in this area. He has been interviewed hundreds of times. He has learned that you go into an interview knowing what you are going to talk about and speak the truth. People can handle good or bad news; they don't like indecision.

Corey Jackson: Mr. Jackson said that as a disaster recovery and contingency planner he learned the importance of having a public relations plan. It is critical in times of emergency. The first thing to be considered is that there is a documented public relations plan and everyone that is a potential voice to the public needs to be consistent. That requires planning, preplanning and practice.

Angela Johnson: Ms. Johnson said that she would make sure all comments are respectful and pray before saying anything. She would also make sure everyone is on the same page.

C. Augustus stated that the Planning Commission is looking at changing an ordinance to allow sheds closer to property lines. He asked the applicants on their thoughts on the issue and property rights.

Gary Gygi: Mr. Gygi stated that there is a safety issue when it comes to corner lots where sheds can obstruct views. Property rights are really important to him. Sheds are okay as long as they don't infringe on the property rights of neighbors.

Corey Jackson: Mr. Jackson said that changing an ordinance is risky. There is a process that can be used to make exceptions. But if there is strong need, it should be communicated and individuals should be invited to comment. He said that a change shouldn't be made until there are enough comments to warrant a change. To allow an exception that wasn't earlier allowed can upset those that built earlier. At times it is

necessary, and there is a process that can be used without changing the ordinance.

Angela Johnson: Ms. Johnson said that if the Planning Commission feels it is important to pass along, it should be considered.

Jerry Dearing: Mr. Dearing said that property rights are extremely important and give people as much freedom as possible. Hurting or injuring neighbors' property rights needs to be considered. The closer to property lines will need to worry about height, site lines, etc., and try to allow citizens as much freedom as they can.

C. Augustus asked the applicants what three things they would bring with them if they were stuck on a desert island.

Corey Jackson: Mr. Jackson said that he is not sure he would want to survive. He would bring protection from the sun, protection from temperature swings and companionship.

Angela Johnson: Ms. Johnson said that she would bring water, food and shelter.

Jerry Dearing: Mr. Dearing would bring fresh water, a banana tree, a coconut tree and his wife.

Gary Gygi: Mr. Gygi would bring water desalination tablets, a fishing pole, and his wife.

3. Appointment of Mayor (11:35 p.m.)

C. Martinez stated that the Council is taking the responsibility to choose a mayor that will best represent our City very seriously.

C. Rees thanked the final applicants. Each has something unique to bring to the table. The mayor doesn't have a vote, but is responsible for administrative functions, handling issues with the city manager, and litigation issues with the city's attorney. She feels that the City has been through a lot over the last seven months. There is a lot on the plate. It makes sense to have someone that can step in and take over right away. Angela Johnson would be a great City Council member. Differences of opinion on the Council are a good thing and make it true representation. She would prefer to see Ms. Johnson on the City Council. She is impressed with Jerry Dearing's desire to help the City. She has some concern with his repeated statement that he doesn't want to be mayor. It is an extreme time commitment with a lot that needs to be done. If it isn't something that he wants, it may be too much. She hopes that if not appointed he stays involved with the City. She said that this is the first time that she has seen Corey Jackson. It may take awhile to be brought up to speed. It makes sense to her to appoint Gary Gygi because he is already involved in all the City issues.

C. Jackman stated that he has similar thoughts on the candidates. He agreed that differing viewpoints are valuable on the City Council, together with the mayor. More points of view help the Council to look at all sides of the issue. Each issue has a lot of facets. It is

good to have a good mix on the Council. A while ago there were a couple of Council members who differed in principle with him. Recently there has been a lot of alignment, and he feels the Council is missing the differing viewpoints. Angela Johnson provides that view in a logical manner. He likes the idea that an opposing view would have a vote. He is concerned about Mr. Dearing's commitment level, but appreciates his efforts and all that he does. Mr. Dearing mentioned that he isn't too interested in being mayor but signed up because he saw a hole in the applicant field. Gary Gygi is a great leader. He is up to speed on all the issues. He agrees with Mr. Gygi on many things, but not everything. He is also concerned about the commitment level of Corey Jackson. He would like to see more involvement from him. Mr. Jackson's involvement in government in general is important but it is a little more distant from the city.

C. Augustus said that he has lost many hours of sleep over this and that he does not take it lightly. This decision affects residents' day-to-day life because the mayor has a big impact on city life. There are certain things about each of the applicants that are needed, and he also has questions. Angela Johnson has been involved by coming to hours of meetings. He wishes more residents would do that. He just met Corey Jackson tonight. He has a few questions about some of his answers, such as shutting down golf course holes and previous involvement in the City. He feels that Jerry Dearing, Angela Johnson or Corey Jackson would be great on the City Council. Jerry Dearing's application said that he didn't want to be mayor unless called upon. He met Gary Gygi about a year ago. They have had a lot of good discussions and have had differing points of view. Gary Gygi is great at finances.

C. Martinez stated that she too has lost sleep over this. Being Mayor Pro Tem was a lot of pressure. She is grateful for the thoughtfulness and kindness of the applicants tonight. Everyone brings a unique perspective to the Council and to the City. She enjoyed being mayor over the past month. It has been a lot of work. She has gotten to know the city staff really well. She is happy to pass gavel. She would like to appoint Gary Gygi to be mayor.

MOTION: C. Martinez—To appoint Gary Gygi as mayor. Seconded by C. Rees.

C. Augustus commented that he would like to bedazzle the gavel and give it to C. Martinez because she has done an outstanding job over this past month.

C. Jackman stated that this has been a difficult decision. There have been rumors that the decision was pre-made. There have been qualified candidates. He hopes that some will step up and apply for City Council. Their viewpoints are beneficial. This was not pre-decided.

Yes - C. Augustus
C. Jackman
C. Martinez
C. Rees

Motion passes.

4. Swearing in of Mayor (11:55 p.m.)

Gary Gygi was sworn in as Mayor by Deputy Recorder Gretchen Gordon.

ADJOURNMENT

5. This meeting was adjourned at 11:57 p.m. by C. Jackman, seconded by C. Martinez and unanimously approved.

Colleen A. Mulvey, CMC
City Recorder

Approved by Council:
September 18, 2012